

2020-2023

STRATEGIC PLAN



BRANT HALDIMAND NORFOLK
Catholic District School Board



Our Vision

Our faith-based communities inspire life-long learning and service to others.

Our Motto

Excellence in Learning ~ Living in Christ.



Our Values

CELEBRATING OUR CATHOLIC IDENTITY

We celebrate our faith, giving witness to God's hope of promoting the dignity of every person, by

- developing a distinctive Catholic worldview
- nurturing a personal relationship with Jesus
- advocating for equity, inclusion and justice

INSPIRING A LOVE OF LEARNING

We inspire everyone to reach their God-given potential in a changing world, by

- developing learners as local and global citizens
- fostering collaborative learning environments in which all voices are valued
- recognizing the possibility within all learners and responding with personalization and precision

CULTIVATING A CONNECTED COMMUNITY

We cultivate relationships for the benefit of all members in the community, by

- engaging active partnerships with all families, parishes and communities
- recognizing the importance of our integrated experience in the promotion of prioritizing wellbeing
- working in partnership with others to build strong, resilient communities

NURTURING PROFESSIONAL LEARNING

We nurture staff to realize their potential as life-long learners, by

- enriching vocation through ongoing faith formation
- building a collaborative culture
- recognizing leadership qualities within ourselves and each other

FOSTERING INNOVATION AND CONTINUOUS IMPROVEMENT

We foster innovation and drive continuous improvement for a thriving future, by

- pursuing innovative and high-quality practices
- encouraging reflective and responsive practice
- focusing on sustainable resources

Values

Belonging for all

Honour the sacred dignity of each person, created in the image of God.

Belong

COMMITMENTS

- **Ensure inclusive, diverse, equitable and welcoming spaces.**
- **Foster engagement through practices guided by Catholic social teaching.**

GOALS

Students

Provide Faith Formation and leadership opportunities for students.

Capture and respond to the voice and choice of all students.

Staff

Enhance positive relationships through initiatives and activities which support a vibrant Catholic community.

Create and support opportunities for staff and students to work together on social justice issues through the eyes of faith and as people of life.

Community

Enhance communication and communication systems.

Work in collaboration with Diocese(s) and our partners in Catholic Education to strengthen collaborative initiatives.

Teaching & Learning

for all

Ensure a commitment to Christ-centred, life-long learning.

COMMITMENTS

- **Embrace learning environments that are inclusive, engaging and responsive to individual learning strengths, needs and pathways.**
- **Support a culture of innovation, critical thinking and creativity.**

GOALS

Students

Embrace opportunities to demonstrate our learning in a variety of ways.

Build confidence in digital technology to fully engage in our own learning.

Promote a sense of agency among students and increase our resilience and self-advocacy skills.

Staff

Develop teacher and administrator capacity in creating authentic, student centred learning experiences that integrate effective instruction and assessment for, as and of learning across subject areas.

Create inclusive learning environments that are responsive to individual student needs.

Utilize digital technology to enhance efficiency, collaboration and access to learning for all students.

Community

Cultivate communities where Catholic values are visible to inspire learning and high levels of achievement allowing for consistent performance on all.

Communicate opportunities to partner, explore and problem solve.

Wellness *for all*

Nurture faith-filled communities that are safe, inclusive and healthy.

COMMITMENTS

- **Encourage physical, emotional, intellectual and spiritual growth.**
- **Recognize and respond with compassion to those in need.**

GOALS

Students

Provide opportunities for student-engaged developmentally appropriate mental health learning.

Foster an environment where responsible digital citizenship is a priority.

Equip and support students with evidence-based information and resources to support appropriate help-seeking and help giving behaviour.

Staff

Equip and support staff to create and sustain mentally healthy schools for all.

Training and implementation support for social emotional learning programs.

Create a safe and non-threatening learning and working environment.

Community

Ensure a strong understanding and commitment to the home-school circle of support, and clear pathways to, from and through services if needed.

Equip and support parents and families with information to help support mental health, notice signs of difficulty, and know where to find help.

Continue to enhance and review partnerships with service providers and coordinate efforts in offering a tiered level of support where students are offered the most appropriate support/service in a timely manner.



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for all

